

CORPORATE OCCUPATIONAL HEALTH & SAFETY POLICY

The objective of this Corporate Health and Safety Policy is to issue a clear statement from our intentions and principles in relation to our overall Health & Safety performance, providing a framework for action and for the setting of our H&S objectives and targets.

Occupational Health & Safety Policy Commitments

We are committed to develop Occupational Health & Safety projects, initiatives, and objectives in all our relevant operations including external (upstream and downstream) and our own internal ones.

We are engaged as Participant of the United Nations Global Compact, fully supporting the Sustainable Development Goals.

We have the determination to lead continual improvement to enhance our corporate occupational Health & Safety performance, considering the following specific commitments:

- To Provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- **f** To eliminate hazards and reduce Occupational Health and Safety risks.
- To facilitate consultation and participation of workers, and, where they exist, workers' representatives.
- **f** To fulfil legal and compliance Health & Safety and Prevention obligations
- To achieve the right level of workers Occupational H&S competences and consciousness by providing appropriate training and education.

